

Tecsys Q2 FY2025 Results Conference Call

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A HIGHER STANDARD

Forward-looking statements

The statements in this presentation relating to matters that are not historical fact are forward looking statements that are based on management's beliefs and assumptions.

Such statements are not guarantees of future performance, and are subject to a number of uncertainties, including but not limited to future economic conditions, the markets that Tecsys Inc. serves, the actions of competitors, major new technological trends and other factors beyond the control of Tecsys Inc., which could cause actual results to differ materially from such statements.

More information about the risks and uncertainties associated with Tecsys Inc.'s business can be found in the MD&A section of the Company's annual report and the most recently filed annual information form. These documents have been filed with the Canadian securities commissions and are available on our website (www.tecsys.com) and on SEDAR+ (www.sedarplus.ca).





- Bookings and ARR
- Healthy fundamentals

Q2 FY25 highlights

Market position

- Data and innovation
- Leader in WMS

Better together

- Partner impact
- Customer success



Financial results highlights – Q2

in \$CAD thousands, except EPS

	Q2 FY25	Q2 FY24	Change %
SaaS	16,130	12,072	34%
Maintenance & Support Professional Services License Hardware	7,703 14,145 444 4,020	8,899 12,869 252 7,397	(13%) 10% 76% (46%)
Total Revenue	42,442	41,489	2%
Gross Profit Margin	20,448 48%	18,345 44%	11%
Operating Expenses	19,456	18,749	4%
Net Profit (loss) Per diluted share	758 0.05	(340) (0.02)	n.m.
Adjusted EBITDA ¹ Margin	2,942 7%	1,021 2%	188%
SaaS ARR Bookings ²	3,747	3,745	0%

n.m.: The percentage change has been excluded as it is not meaningful.



¹ See Non-IFRS Performance Measures in Management's Discussion and Analysis of the Q2 2025 Financial Statements

² See Key Performance Indicators in Management's Discussion and Analysis of the Q2 2025 Financial Statements

Financial results highlights – Q2 YTD

in \$CAD thousands, except EPS

	Q2 YTD FY25	Q2 YTD FY24	Change %
SaaS	31,444	23,567	33%
Maintenance & Support Professional Services License Hardware	16,418 27,532 1,305 8,019	17,197 27,777 708 14,215	(5%) (1%) 84% (44%)
Total Revenue	84,718	83,464	2%
Gross Profit Margin	40,176 47%	37,845 45%	6%
Operating Expenses	38,117	36,491	4%
Net Profit Per diluted share	1,556 0.10	831 0.06	87%
Adjusted EBITDA ¹ Margin	5,533 7%	4,194 5%	32%
SaaS ARR Bookings ²	6,791	5,680	20%



¹ See Non-IFRS Performance Measures in Management's Discussion and Analysis of the Q2 2025 Financial Statements

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Financial guidance

Tecsys is maintaining FY25 guidance on SaaS revenue growth at 30-32% as well as FY25 and FY26 Adjusted EBITDA¹ margins at 8-9% and 10-11%, respectively. Based on the ongoing unpredictability of hardware revenue and a rapidly evolving business model that is impacting professional services, Tecsys is revising Fiscal 2025 total revenue guidance to roughly flat.



Sustained shareholder value

Market opportunity

Strategic approach

Customer success

- Leverage footprint in healthcare
- Market growth channels
- Strong buyer intent

- Easy to use and recommend
- Stronger partner ecosystem
- Emphasis on the power of data
- Prioritize customer satisfaction
- Value delivery
- Customer connectedness





